

# YOU HAVE THE RIGHT TO KNOW

## Employees of the State of Georgia

# YOU HAVE THE RIGHT TO KNOW ABOUT THE HAZARDOUS CHEMICALS IN YOUR WORKPLACE

Under the "Public Employee Hazardous Chemical Protection and Right to Know Act of 1988" you must be informed of the following:

- The requirements of the Law;
- Your right to receive information regarding hazardous chemicals faced on your job;
- Your right to receive formal training and education on hazardous chemicals;
- What a Material Safety Data Sheet (MSDS) is, and how to use it;
- Where hazardous chemicals are used in your work area;
- Your physician's right to receive information on the chemicals to which you may be exposed.

### **YOU CANNOT BE FIRED, DISCRIMINATED AGAINST, OR DISCIPLINED FOR EXERCISING YOUR RIGHT TO KNOW**

No pay, position, seniority, or other benefits may be lost for exercising your right to know.

You may present a written request to receive a material Safety Data Sheet for any chemical used on your job.

You have the right to refuse to work with a hazardous chemical if a Material Safety Data Sheet in your employer's possession has not been provided to you within 5 working days after your written request, unless you are required to perform essential services.

### **GRIEVANCE PROCEDURE**

1. File a grievance through the established procedure for your agency.
2. If unresolved, or if no established grievance procedure exists, then file a grievance with:

Commissioner of Labor  
c/o Safety Engineering Section  
Georgia Department of Labor  
233 Courtland St., N.E., Suite 301  
Atlanta, Georgia 30303  
(404) 656-2966